

Equality for all!

EU equality legislation against hate speech & discrimination on grounds of religion, belief, sexual orientation, gender identity and gender expression – A joint event by ILGA-Europe and ENORB, Brussels.

Thursday 26 March

09:30	Registration
09:45	Introduction by Evelyne Paradis (ILGA-Europe) and Alan Murray (ENORB)
EU anti-discrimination legislation – overview and future perspectives	
10:00	<ul style="list-style-type: none"> ▪ Overview on EU anti-discrimination legislation, Equinet representative (tbc) ▪ State of play of the negotiations on the equal treatment directive, European Commission (tbc)
11:00	Coffee break
Exploring discriminatory practices and hate speech faced by LGBTI people and religion and belief groups	
11:30	Work in groups on 4 topics: <ul style="list-style-type: none"> ▪ Employment ▪ Health ▪ Education ▪ Access to goods and services
12:30	Lunch break
Exploring areas of tensions between the grounds	
13:30	Work in groups on case-studies on the same 4 topics.
14:30	Coffee break

Identifying ways forward to overcome tensions	
15:00	<p>Debriefing in plenary by rapporteurs.</p> <p>Followed by panel discussions with:</p> <ul style="list-style-type: none"> ▪ Erica Howard, from Middlesex University ▪ Mark Barwick, Human Rights Without Frontiers (tbc) ▪ Ulrike Lunacek, European Parliament LGBTI Intergroup (tbc) ▪ Dennis de Jong, Freedom of Religious and Belief and Religious Tolerance (tbc). ▪ Representative of the European Commission – DG Justice (tbc)
16:30	Concluding remarks
16:45	End of the event
19:30	Optional dinner

Friday 27 March

09:45	<i>Arrival of participants</i>
10:00	<p>Debriefing on day 1 by an external expert (tbc)</p> <ul style="list-style-type: none"> ▪ What are the main outcomes from day 1? ▪ How to address key areas of tension?
10:45	Commitment to human rights - What does it mean concretely for our joint work? What do we share?
11:45	<i>Coffee break</i>
12:00	<p>Identifying areas for future joint work:</p> <ul style="list-style-type: none"> ▪ Anti-discrimination at national and European level / advocacy work on the EU equality legislation ▪ Hate speech and hate crime ▪ Family issues
12:45	<i>Lunch break</i>
13:30	Identifying areas for future joint work (continued)
15:00	Concluding remarks
15:15	End of the event

