

Equality for all!

EU equality legislation against hate speech & discrimination on grounds of religion, belief, sexual orientation, gender identity and gender expression – A joint event by ILGA-Europe and ENORB. Brussels, 26 March 2015, Brussels (Martin's Hotel, 80, Bvd. Charlemagne)

We are pleased to invite you to this ground-breaking event organised by ILGA-Europe and the European Network on Religion and Belief (ENORB) to examine existing and proposed equality legislation in Europe.

The conference, called “Equality for All”, recognises the shared need for effective anti-discrimination frameworks. It will also give us a chance to explore areas of potential tension in a spirit of dialogue and mutual understanding.

Plenary sessions will be complemented with small working groups that will allow us to explore some of the key discrimination issues facing LGBT and Religion and Belief-based communities, such as employment, health, education and access to goods and services. The methodology will be varied and interactive, providing a chance for an authentic exchange of experiences and perspectives.

Our ultimate aim is to highlight ways forward that overcome tensions and facilitate “Equality for All.”

Evelyne Paradis, Executive Director of ILGA-Europe and Alan Murray, President of ENORB

Funded with the support of the PROGRESS Programme of the European Union, Open Society Foundations and Arcus Foundation



09:30	<i>Registration</i>
09:45	<ul style="list-style-type: none"> ▪ Opening by Ulrike Lunacek, Vice-President of the EP & Co-President of the EP's LGBTI Intergroup ▪ Introduction by Evelyne Paradis (ILGA-Europe) and Alan Murray (ENORB)
EU anti-discrimination legislation – overview and future perspectives	
10:00	<ul style="list-style-type: none"> ▪ Overview on EU anti-discrimination legislation, Equinet representative (tbc) ▪ State of play of the negotiations on the equal treatment directive, European Commission (tbc)
11:00	<i>Coffee break</i>
Exploring discriminatory practices and hate speech faced by LGBTI people and religion and belief groups	
11:30	<p>Work in groups on 4 topics:</p> <ul style="list-style-type: none"> ▪ Employment ▪ Health ▪ Education ▪ Access to goods and services
12:30	<i>Lunch break</i>
Exploring areas of tensions between the grounds	
13:30	Work in groups on case-studies on the same 4 topics.
14:30	<i>Coffee break</i>
Identifying ways forward to overcome tensions	
15:00	<p>Debriefing in plenary by rapporteurs.</p> <p>Followed by panel discussions with:</p> <ul style="list-style-type: none"> ▪ Erica Howard, from Middlesex University ▪ Mark Barwick, Human Rights Without Frontiers (tbc) ▪ Sirpa Pietikäinen, European Parliament LGBTI Intergroup (tbc) ▪ Dennis de Jong, Freedom of Religious and Belief and Religious Tolerance (tbc). ▪ Representative of the European Commission – DG Justice (tbc)
16:30	Concluding remarks
16:45	End of the event